Synthesis based on Summer 2022 Cabinet Retreat Exercises

**ACCESS**
- Only CSU in OC
- Brings students of means together with those without
- Provides access for a large number of students to pursue higher education
- On-campus housing to facilitate access

**EXCELLENCE**
- High quality education that meets CA needs
- Faculty research cited across the world
- Quality leadership
- Well-qualified, motivated, and diverse faculty and staff
- Campus beautification

**COMMUNITY**
- City size but small-town feel
- Sense of belonging and caring
- Family and connection
- Multiple venues for student engagement (athletics, clubs/organizations, basic needs, health/well-being)

**SOCIAL JUSTICE**
- DEI/Social justice embedded in all aspects of university operation
- Every member of community valued
- Marketplace of ideas
- Protection of first amendment
- DEI education through DIRC, DIEP and anti-bias training for all

**CAREER READINESS**
- Internships, service-learning, and immersive experiences
- Leadership development
- Learning leads to career
- Alumni network
- Ramp for 1st, 2nd, 3rd jobs

**TRANSFORMATION**
- Opportunities for student identity exploration
- Intentional and holistic advising
- Large campus made easy to navigate with roadmaps and personalized guidance
- Small classes
- Faculty mentorship
- All employees committed to student success

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